

Dorothy F. Schmidt College of Arts and Letter, FAU
Faculty Assembly Minutes
March 28, 2022 | 11:30 a.m. – 1:00 p.m.
Zoom Remote Meeting | 41 (peak) Faculty Attended

- Call Meeting to Order (11:44 AM)
- Consideration of Minutes from February 28th, 2022
 - Motion to Approve Minutes (approved: Ellis/ McDonald)
- Report from Dr. Brett Danilowicz, Provost and Vice President of Academic Affairs
 - Congratulations to the college on recent and continuing gifts, performances, and co-curricular events
 - Discussion of House Bill 7
 - FAU's score on SUS metrics has been recalculated to 71, due to retention rate
 - Question: regarding "tenure upon hire"
 - The equivalent to a Provost's Memo will be distributed from Dr. Hawkins with revised procedure, specifically the materials required from the candidate
 - Faculty will be involved on votes for both promotion and tenure when awarded on hire
 - Question: regarding external evaluators and the requirement that they come from R1 institutions
 - The letters should focus on research and come from a reviewer who has the background to focus on research.
 - Question: How is communication across the various SUS administrations regarding recent legislation focused on post-tenure review and other higher education topics
 - Question: regarding FAU's ability to fund ourselves as a Carnegie R1 institution
 - Our graduate student stipends, and faculty salaries, are inhibiting our ability to become R1
 - Question: will the \$5 million allocation be used to support faculty?
 - This has not been brought up by the Executive Leadership Team
 - Comment: retention issue also leads to Equity and Diversity problems.
 - Return to question of recent Florida legislation
 - Waiting for BOG to interpret the spirit of recent laws and turn them into specific university guidance
- Faculty Assembly President's Report
 - Nominations for FA Officers, Steering Committee, Senators 2022-23
 - Shane Eason, Kyle Prescott, Ian McDonald as officers/ Steering Committee
 - Meredith Ellison as Steering Committee member
 - Nominations for Faculty Senate
 - Shane Eason, Maurico Almonte, Mike Harris
 - Other nominees to Shane or Kyle by April 1st

- Dean's Report
 - Congratulations to the 26 successful promotion cases across the college at all ranks
 - Our best efforts at recruiting FTIC students is now, in the period between acceptance and commitment to an institution.
 - Faculty are encouraged to reach out to prospective students as possible during this critical period
 - Related to the five-year enrollment plan, developing now
 - Faculty recruiting: we are getting most first or second choices
 - CAST party fund-raiser and student showcase raised \$420,000 for student scholarships
 - Next collective bargaining sessions announced
 - Concerns raised regarding salary compression and faculty retention/ morale
- For the Good of the College
 - Possible revisions to P&T Guidelines are being circulated to the units of the college
 - P&T committee representatives are organizing this distribution of options and request for feedback
 - If you would like to nominate yourself or a colleague for Faculty Assembly or Senate, please do so by April 1.
- Adjourn (approved: Ellis/ McConnell)